



LEARNING LIONS

APPRENTICESHIP PROGRAM



THE CONCEPT

With the Lion Apprenticeship Program, you can access our African talent pool and develop your future employees at our ICT Campus. This program follows a dual training approach, combining practical experience with structured learning. Apprentices will participate in dedicated training sessions, where they will gain the knowledge, skills, and behaviors needed to align with your requirements. Additionally, they will apply their learning in real work settings under your guidance, allowing them to develop hands-on expertise in their roles.



WHAT LEARNING LIONS OFFERS

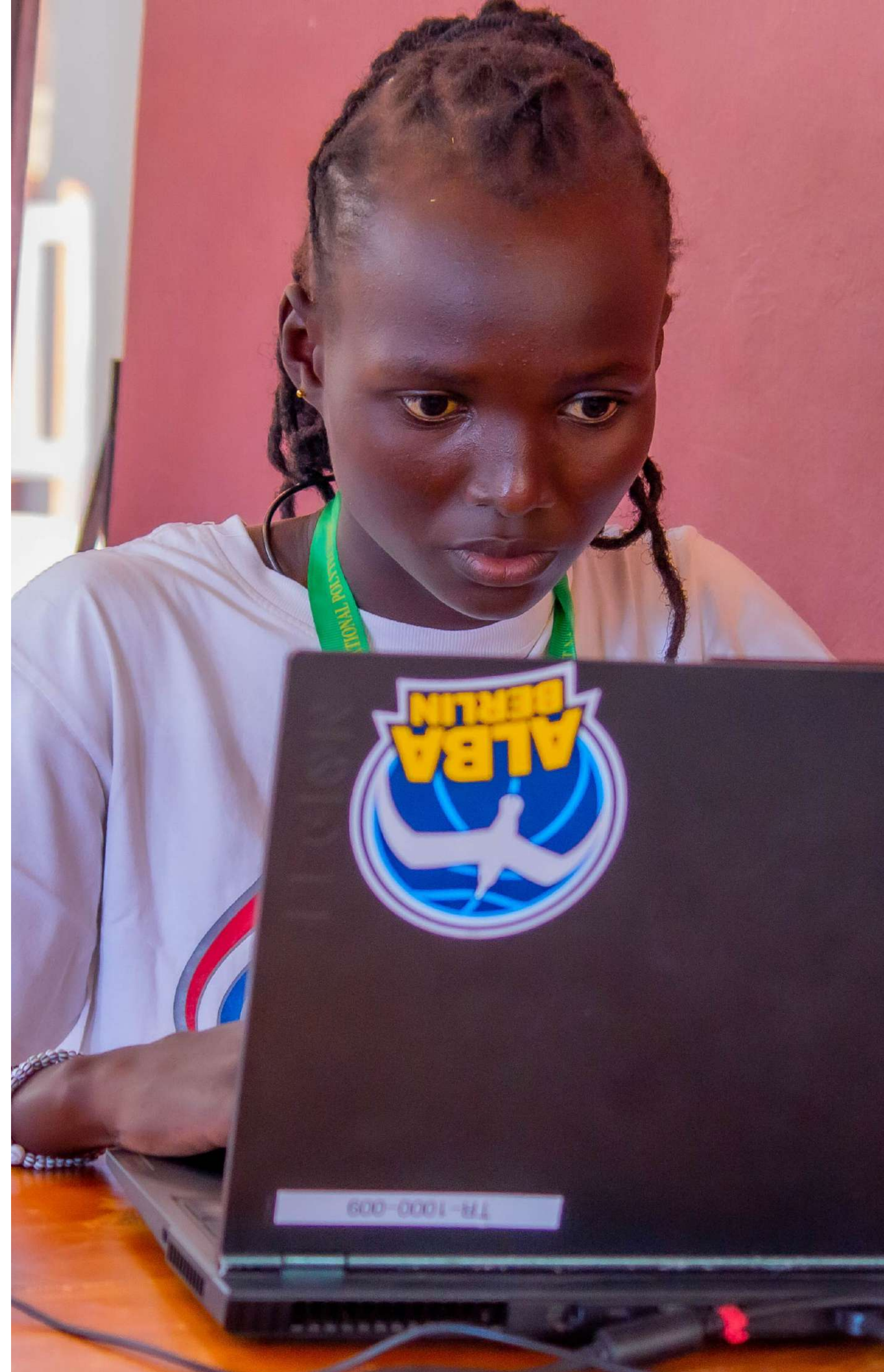
- Talent screening and pre-qualification
- A dedicated ICT campus infrastructure designed for remote digital work
- On-site communication support
- Assistance with intercultural challenges
- Regular check-ins with both your team and the apprentices
- Paperwork:
 - Monthly or Quarterly bill from us (no hiring and HR overhead for you)
 - 150€ per apprentice as stipend to cover living cost
 - 300€ for a full-time trainer/facilitator (part-time possible)
 - 50€ overhead/admin fee per student/trainer to cover our administrative cost. After the apprenticeship ends, you can decide to hire the apprentices at your salary bands, but handled through us just as the apprentice salary before. You would receive a bill from us and wouldn't have to worry about formally employing the staff.

WHAT YOU SHOULD BRING

- Time commitment for your trainee
- A clear training concept
- A genuine hiring need, providing long-term prospects for the apprentice
- Regular learning stipend of about 150€/apprentice/month + admin fee.

IMPACT ON YOUR COMPANY AND SOCIETY

- New perspectives and diversity in your teams.
- Cost-effective while maintaining high quality.
- The opportunity to contribute to sustainable and social development.



LEVEL OF EXPERTISE

The Learning Lions training program consists of three levels, starting from the Basic Level, progressing to the Intermediate Level, and culminating in the Advanced Level of training.



LEVEL

6 weeks of digital training



LEVEL

14 weeks of digital training with specialization



LEVEL

9-12 months of digital training with specialization

PROCESS & SUPPORT

Matchmaking

We help you find the right remote apprentice.

Onboarding

You onboard the apprentice remotely or on-site to integrate them into your team.

Ongoing support

We conduct monthly check-ins with both your team and the apprentice to address any issues or communication challenges.



MADE BY: **LEARNING LIONS**

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